

# POF GROUP STRUCTURE

## BOARD

Ross McFarlane  
**Managing Principal**

Andrew Massie  
**Chair**

Alyssa Telfer

Adrian Crooks

Neil Ireland

## MANAGEMENT COMMITTEE

Ross McFarlane  
**Managing Principal**

Chris Schlicht

Edwin Patterson

Marine Guillou

Mark Wickham

Raffaele Calabrese

Warren Howe

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## PRACTICE TEAM LEADERS

**Managing Principal**  
Ross McFarlane

**POFL**  
Adrian Crooks

**EPIT**  
Alyssa Telfer

**ENG**  
Edwin Patterson

**CLS**  
Mark Wickham

**Trade Marks**  
Michael O'Donnell

**IPO**  
Rodney Cruise

## BUSINESS SERVICES

**General Manager**  
Warren Howe

**Operations**  
Beth Heys

**P&D**  
Christine Heyting

**IT**  
Diane Carlyon

**Finance**  
Jennifer Hawkins

**Marketing**  
Louise Thomas

# POF COMMITTEES

## DESIGNS PRACTICE

Ross McFarlane

Beth Heys

Davin Merrit

Dean Gluyas

Warren Howe

## PATENT PRACTICE

Adrian Crooks

Beth Heys

Danielle Burns

Edwin Patterson

Mark Williams

Nick Rogers

Scott Whitmore

## TRADE MARKS

Ross McFarlane

Jackie Long

Matt Rogers

Michael O'Donnell

Warren Howe

## PRICING - DESIGNS

Ross McFarlane

Davin Merritt

Warren Howe

## PRICING - PATENTS

Ross McFarlane

Danielle Burns

Greg Barlett

Neil Ireland

Warren Howe

## PRICING - TRADE MARKS

Ross McFarlane

Greg Barlett

Michael O'Donnell

Warren Howe

# POF SUB-COMMITTEES

Ross McFarlane  
**Managing Principal**

## DIVERSITY & INCLUSION PILLAR GROUPS

Kathleen Gaynor  
**D&I Specialist**

- Cultures & Communities
- Disability & Accessibility
- Gender Balance
- LGBTQ+ and Allies
- Life Ages and Stages

## HEALTH & WELLBEING

Rachele Narayan  
**P&D Specialist**

- Abi Price
- Beth Heys
- Cass Muscari
- Paul Goodall
- Sarah Marsden
- Sara Maffescioni

# POF CONTENT GROUP

Luke Bennett

Mark Williams

Matthew Overett

Peter Wassouf

Russell Waters

Victoria Maran